

2.15. Function and Mode of the DEIC (Diversity, Equity, and Inclusion Committee)

2.15.1. The Mode of Participation of the DEIC shall be advisory.

2.15.2. The DEIC shall be appointed by the Chairperson with the advice of ADCOM. Voting faculty are eligible to serve on the DEIC. The DEIC will also include representation of the graduate students, selected by the PGO, of the undergraduate students, selected in coordination with the ACUP and undergraduate organizations, one postdoctoral research associate if a suitable person is available and willing, and one staff member if a suitable person available and willing. The committee shall elect its own chair.

2.15.3. The members of the DEIC shall serve for one year, but may be reappointed for any number of terms.

2.15.4. The DEIC shall consider and make recommendations on matters relating to diversity, equity, and inclusion in the Department.

2.15.4.1. A primary function of the DEIC is to facilitate communication and understanding within the department, and to serve as a department resource with the goal of optimizing the departmental climate for all.

2.15.5. The DEIC may constitute subcommittees as needed. Such subcommittees shall serve for specified purposes and times, and may contain any member of the department eligible to serve provided at least one member of each subcommittee is also a member of DEIC.